

**Introduction:**

4PMC Digital Services Kenya Ltd is a premier provider of immigration, operational and administrative support services across East Africa. They combine local expertise and global standards to deliver seamless immigration, work permit, and compliance services. Whether you're onboarding a new employee, sponsoring a dependent, or expanding operations in the region, 4PMC delivers compliance, efficiency, and confidence — backed by a team deeply committed to FCCK member success.

Why Choose 4PMC?

- Choose 4PMC Digital Services Kenya Ltd because we expertly bridge the bureaucratic gap between France and East Africa while delivering fully managed immigration and back-office solutions tailored for FCCK members.
- Our team of experts support complete end-to-end immigration and compliance — from application submission to pre-departure preparation and dependent documentation — all handled via a secure process for transparency and accountability . This is complemented by a robust suite of **back-office services, including local payroll, accounting and HR administration** ensuring your company scales efficiently from day one.

Our team combines regional expertise with a commitment to efficiency and client satisfaction, ensuring seamless service delivery tailored to your every need.

4PMC - Regional Expertise. Seamless Immigration. Service You Trust.

SERVICE PRICING AND AVERAGE APPLICATION TIMELINE

SERVICE	SERVICE CHARGE FOR INITIAL APPLICATIONS	SERVICE CHARGE FOR RENEWALS	GOVERNMENT FEES FOR INITIAL APPLICATIONS	GOVERNMENT FEES FOR RENEWALS	TIMELINE
Special Pass	KES 45,000	KES 45,000	\$ 201 (Per Month)	\$ 201 (Per Month)	1 Week
Work Permit (Class D)	KES 105,000	KES 95,000	Processing Fee: KES 20,050 Issuance Fee: KES 500,050 (Per Year)	Processing Fee: KES 20,050 Issuance Fee: KES 500,050 (Per Year)	2-3 Months
Dependent Pass	KES 45,000	KES 15,000	KES 10,050	KES 5,050 (Per Year)	4-6 Weeks
Student Pass	KES 35,000	KES 35,000	\$ 101 (Per Month)	\$ 101 (Per Month)	2 Months
Alien Card	KES 20,000	KES 20,000	KES 5,050 (Per Year)	KES 5,050 (Per Year)	6-8 Weeks
Security Bond	KES 15,000	KES 15,000	N/A	N/A	1 Day

Please note that the fees quoted are exclusive of VAT (Value Added Tax), except for the government charges, and do not cover special requests such as certifications, translations, affidavits and similar requirements.